



Oasis Academy Clarksfield

Changing for PE & Sports Policy

These guidelines should be read in conjunction with the school's Safeguarding policy, intimate care policy, staff code of conduct and guidance for safer working practice. They are not intended to be comprehensive guidelines about safer practice in PE and Sport.

- 1.1 Being in a state of undress can cause some children to feel vulnerable, particularly those who have experienced abuse, and cause them to misunderstand or misinterpret the actions of an adult.
- 1.2 Changing for PE can cause anxiety for some pupils, can influence their perception of the subject and determine whether it is an enjoyable and positive experience. The concern caused by changing can influence a pupil's participation and lead to a variety of avoidance strategies.
- 1.3 For staff there can be confusion and/or worry about supervision and how it accords with safer working practice. There can be a tension between the need to ensure that bullying or teasing does not occur and the risk of being accused of acting inappropriately or even being perceived as someone who might pose a sexual risk to children.

Practice at Oasis Academy Clarksfield PE Lessons

On their class's PE day, pupils attend school in their PE kits. This consists of:

- White round neck T-shirt (plain or school branded)
- Plain navy blue or black shorts, leggings or jogging bottoms
- A navy blue hoodie (plain or school branded)

School branded PE kit is available from the uniform shop, Debonair on Oldham indoor market, but this is not essential.

Swimming

In year 5, children attend National Curriculum swimming lessons at Chadderton Wellbeing Centre. Children get changed for swimming following the procedure below:

- Girls and boys change in separate group changing rooms.
- A member of staff remains outside each changing room door to ensure behaviour expectations are being met and all children are safe.
- It is made clear to children that staff may need to enter the room if a child needs their assistance. Staff will warn children before entering the room.
- If any child requires support from an adult, individual cubicles are available to ensure privacy. A staff member supporting to change a child will be accompanied by another member of staff in line with the intimate care policy.
- Children do not mix with members of public when changing.

Sports Competitions

As part of our school curriculum enrichment, children attend a range of sporting activities across the school year. When changing for these events:

- Children will change in a classroom as a mixed group supervised by a member of staff.
- Year 5 and 6 pupils are able to go and change separately in a private environment.

2. Principles

2.1 Schools should make adequate and sensitive arrangements for changing which take into account the needs of pupils from different religions, beliefs and cultural backgrounds.

2.2 Particular consideration might need to be given to, and alternative arrangements made (where possible) for, the requirements of individual pupils with needs relating to sexuality or sexual orientation.

2.3 All pupils should be treated fairly and with respect for their privacy and dignity.

2.4 Wherever possible designated single sex changing rooms or areas should be used or changing in toilet cubicles where appropriate. If this is not possible and boys and girls change together, in a classroom for example, consideration can be given to utilising furniture or screens to provide discrete areas. Also consider covering windows if practicable. Governing bodies should be aware of and approve such arrangements.

2.5 Mixed gender changing areas clearly become less appropriate as children get older and staff need to have due regard for those who mature at a much earlier or later age than their peers. Ideally, boys and girls should change separately after they reach Year 4.

2.6 Parents should be aware of arrangements, particularly in situations where designated changing rooms are not available.

2.7 Pupils who express disquiet or concern about the behaviour of a member of staff should be listened to and appropriate enquiries conducted by the Principal.

2.8 Allegations about a member of staff, from any source, must be reported promptly to the Principal, who will act in accordance with the school's procedures.

3. Should the member of staff remain in the changing room?

3.1 This judgement will be based on the age and developmental needs of the pupils but there should not be an assumption that adults need to remain in the room in order to maintain good behaviour. This can also be achieved by being in close proximity and pupils being aware of it. They should also know that adults will enter the room if necessary - in response to a disturbance, for example.

3.2 It is often possible to leave the door of designated changing rooms slightly ajar; their layout makes it unlikely that the occupants can be seen in this way.

3.3 If there is a need for adults to enter the room it is recommended they should alert pupils to this by announcing it to give them the opportunity to cover up if they want to.

3.4 All adults, but particularly those of the opposite sex, should avoid just standing in the changing room watching pupils, or repeatedly going in and out without good reason.

3.5 A code of behaviour should be established with all pupils so they are clear about expectations about their conduct whilst they are unsupervised.

4. What if pupils need assistance with getting changed?

4.1 Refer to the Intimate Care Policy for assisting children who are disabled or require additional support.

4.2 Pupils of all ages should be encouraged to be as independent as possible; adults should consider prompting and giving verbal help/encouragement before they offer assistance.

4.3 Adults should be especially vigilant when helping children with underclothes, tights and swimming costumes.

4.4 It should be undertaken to meet the pupil's needs, not the adults.

5. What about when off-site changing rooms are used, such as at a public swimming pool?

5.1 The principles detailed above still apply.

5.2 It is not appropriate for school swimmers to share changing facilities with members of the public (unless this is part of a special school programme of community integration which has been carefully risk assessed). If school sessions precede or are followed by public sessions, enough time should be booked either side of the swimming session to allow pupils to get showered and changed.

5.3 As far as possible, members of staff should supervise or assist pupils of the same sex.

5.4 If changing areas are shared with pupils from another school, particularly those who are older/younger, adults from both/all schools should take this into consideration and properly risk assess together.

6) Nativity

Although not a sporting activity, the nativity performance is an annual event which requires children to change.

6.1 Children are encouraged to change themselves independently, however due to their age many children require support to get changed.

6.2 Most costumes are worn over the children's uniform, and therefore children are not required to undress.

6.3 Children requiring to change out of their uniform do so in the classroom, supported where necessary by school staff.

6.4 Staff will only support children to change after they have offered and the child has given their consent.

6.5 Staff will talk to the child whilst changing them, explaining what they are doing throughout the process

Further guidance on safer practice in PE and Sport: NSPCC Child Protection in Sport Unit www.nspcc.org.uk/Inform/cpsu/cpsu_wda57648.html

Association for Physical Education www.afpe.org.uk Active Dorset – County Sports and Physical Activity Partnership www.activedorset.org

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